

RESOLUTION FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS WITH TIME-IN-GRADE EXCEPTION

WHEREAS, the governing body of the _____ (Name of Agency) _____ has elected* to pay and report the value of all or a part of the normal member contributions to the California Public Employees' Retirement System (CalPERS) pursuant to Government Code Sections 20636(c)(4) and 20691, and applicable labor policies or agreements;

WHEREAS, the governing body of the _____ (Name of Agency) _____ may elect a time-in-grade Exception to said Employer Paid Member Contributions (EPMC) within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, California Code of Regulations Amended Section 571;

WHEREAS, the governing body of the _____ (Name of Agency) _____ has identified the following conditions for the application of said Exception:

- **This Time-in-Grade exception shall apply to all employees of _____ (Membership Category) _____ OR _____ (Group or Class) _____.****
- **(Name of Agency) elects to pay _____ % for all current employees.**
- **For employees hired after _____ (Insert Date) _____, the _____ (Name of Agency) _____ will, pursuant to Title 2, California Code of Regulations Amended Section 571, pay and report the value of EPMC according to the following time-in-grade schedule:**

Year _____ (Insert Year) _____ at _____ (Insert Percent) _____. ***
(Cannot be prior to the effective date of this resolution)

- **Once a newly-hired employee accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC on the same terms that apply to all other employees in the group or class. In so resolving, the governing body of the _____ (Name of Agency) _____ agrees to abide by Section 571, the terms of which are incorporated-by-reference as if fully set forth herein.**
- **The effective date of this Resolution shall be _____ (Date) _____.**

WHEREAS, the governing body of the _____ (Name of Agency) _____ acknowledges that the adoption of this Resolution may result in an upward adjustment of its employer contribution rate;

NOW, THEREFORE, BE IT RESOLVED that the governing body of the _____ (Name of Agency) _____ elects a time-in-grade exception, as set forth above.

BY

(Name of Official) _____

(Date of Official) _____

(Date adopted and approved)

*** Note:** This sample Resolution is designed as an amendment to a pre-existing Resolution to pay and report EPMC (see Sample Resolution C). In the alternative, a governing body of a public agency may incorporate the terms of this sample Resolution into the Resolution by which it initially elects to pay and report EPMC (i.e., if there is no pre-existing Resolution C).

****Note:** This Exception may be elected for any or all of the groups or classes on whose behalf a public agency has elected to pay and report EPMC.

*****Note:** Employer may add additional steps; however, the five (5) year requirement remains.